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**HOTSPURS USA**

**Agreement of Structure, Policies  
& Procedures for 2011 - 2012**



# HOTSPURS USA SOCCER CLUB

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P.O. Box 2357, El Cajon, CA 92091

Club Info Line: (619) 300-3433

Club website: [www.hotspursusa.com](http://www.hotspursusa.com)

March 1, 2011

Dear Parents,

Congratulations on your child's selection to play for a Hotspurs USA team. We extend a warm welcome to the returning players and families as well as those who are joining us for the first time. We look forward to an exciting season thanks to a great and talented group of players.

In joining Hotspurs USA, we are certain each of you realize the serious nature of your commitment and that this endeavor should not be entered into lightly or with reluctance. As a competitive club, we constantly seek the highest level of soccer competition. This requires all of us to accept responsibility and be accountable for all that we do.

Success can only be achieved through the joint effort of all participants and the dedication of the player and family to the game, the club and the team. We appreciate the trust and confidence that you have given us in guiding your child's soccer future.

**Board of Directors  
Hotspurs USA**

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## **INTRODUCTION**

The purpose of this document is to provide Hotspurs United Soccer Association (Hotspurs USA) players, parents, volunteers, coaches and team managers with a reference handbook from which a better understanding of Hotspurs USA organizational structure, policies and procedures may be gained. The intent is to provide the Hotspurs USA soccer community with source material useful in finding answers to many of the questions that arise each year, as well as an ongoing means of documenting Hotspurs USA policy and procedure.

## **HOTSPURS USA -- BACKGROUND**

The Hotspurs USA Soccer Club was established in 1975 in affiliation with the US Youth Soccer Association (USYSA) through the California Youth Soccer Association-South (Cal South). We are one of the oldest competitive soccer clubs in San Diego and take pride in our great tradition.

Since our founding, we have been dedicated to providing player and team development in a positive learning environment intended to reinforce character growth and good sportsmanship as well as prepare the player for competition at his/her highest potential level, including collegiate, professional and national team play. The goal is to take the Hotspurs player to the highest possible level with the knowledge that success and commitment on the soccer field transfers to success in everyday life — schoolwork and beyond. Hotspurs USA has a long history in helping player-students with college placement and assistance. As a club, we understand that we are dealing with youngsters. We have always been committed to being responsive and sensitive to player/parent relationships and their needs.

### **Mission**

Hotspurs USA is committed to the following:

- Provide the opportunity for the serious and talented soccer player to play at a competitive level best suited to his or her individual ability.
- Provide an Premier team at every age group with the goal of competing at the national level.
- Provide a professional coach or trainer for every team to ensure player development.
- Provide the opportunity for clinics, individual instruction and camps designed to permit each player to achieve the highest degree of improvement and success possible.
- Provide a positive learning environment as well as player/parent relationships designed to transfer success on the soccer field to success in their schoolwork and beyond.
- Provide support for the community and families, including funding scholarships, promoting high school soccer and academics, college counseling and assistance for those interested in continuing their soccer careers and education.

### **Tax Status**

Hotspurs USA, as a 501 (c) 3 non-profit organization, adheres to all appropriate tax regulations. One of the benefits of this status is the ability to solicit and receive donations, which donors may treat as deductions for income tax purposes. In order for donors to utilize the tax-exempt status, donations or sponsorships must be made to Hotspurs USA and not to individual teams. Based on Hotspurs USA policy regarding sponsorship monies or donations, a large portion of the funds received on behalf of a particular team will be remitted back to the team for their own use.

## **Organization**

The Hotspurs USA Soccer League is composed of players, parents, coaches, directors, team managers, and board of directors. Board positions are both appointed and elected; all serve as volunteers. An elected Board of Directors (the Executive Board) administers the business of the League and is assisted in decision-making by appointed volunteers that have accepted leadership positions within the League. Each team's Team Manager represents that team to the Board. Currently, Board positions include the following:

- President (Presidio Rep)
- 1<sup>st</sup> VP – Field Operations
- 2<sup>nd</sup> VP – Player Services & Risk Management
- Secretary
- CFO/ Treasurer
- 1<sup>st</sup> Board Member at Large
- 2<sup>nd</sup> Board Member at Large
- 3<sup>rd</sup> Board Member at Large

Nominations for Executive Board positions are made in August of each year at the regularly scheduled General Board meeting with elections held in September. Nominations for President, 2<sup>nd</sup> Vice President are accepted in even numbered years. Nominations for 1<sup>st</sup> Vice President, CFO/Treasurer and Secretary are accepted in odd numbered years. All teams are considered members of Hotspurs USA, and, in accordance with Hotspurs USA by-laws, are eligible to one vote per team. Write-in candidates are not accepted. Board meetings are held on the first Monday of each month from 7:00 pm to 9:00 pm at the Bostonia Recreation Center. All interested participants are encouraged to attend. You must submit a letter of request no less than fifteen days prior to the board meeting if you wish to have an item be placed on the agenda. You may e-mail this to the club President at the address listed on the club website ([www.hotspursusa.com](http://www.hotspursusa.com)).

## **Hotspurs USA Logo, Merchandise and Apparel**

Unless otherwise noted, all materials and publications, including web sites and emails, are trade dress and/or intellectual properties of USASL, dba Hotspurs USA. Such intellectual properties may not be reproduced or used by others without the express written permission of Hotspurs USA. All rights not expressly granted are reserved.

The Hotspurs USA trademarks, logos, services marks, brand identities, titles, trade names, graphics, designs and copyrights (collectively the “Trademarks”) are intellectual properties that are Trademarks of Hotspurs USA, its affiliates and others. Nothing used on clothing, uniforms, publications, web sites or other materials shall be construed as granting, by implication or otherwise, as a license or right to use any Hotspurs USA Trademark by third parties.

The Hotspurs USA Club Logo (“Hotspurs USA Logo”) is available for certain authorized usage by Hotspurs USA, the Hotspurs USA Board of Directors, Hotspurs USA-affiliated teams and certain pre-authorized suppliers and vendors. Unauthorized use of the Hotspurs USA Logo and name is strictly prohibited, and may subject an infringing party to criminal prosecution.

The Hotspurs USA Logo is to be recognized as the official club logo, and if used, must be presented in its entirety without modification, on such merchandise and/or materials including but not limited to the following:

- Soccer uniforms and other apparel, bags, hats, pins, patches, etc.
- Press releases and newsletters
- Posters, banners, field boards
- Print or broadcast ads
- Electronic mediums, websites, on-site signage
- Registration forms, applications, etc.
- Marketing or informational brochures and materials

Employees and member teams are NOT authorized or granted a limited license to use the Hotspurs USA Club Logo on any merchandise or apparel. All Hotspurs USA branded apparel and merchandise are contracted for with Soccer Fanatic retail stores. Soccer Fanatic is solely authorized to brand, logo and sell Official Hotspurs USA apparel and merchandise in Soccer Fanatic retail stores. Current Hotspurs USA employees and member teams are granted a limited license to use the Hotspurs USA Club Logo for newsletters and team web sites for identification purposes as long as the logo is not altered or combined with other symbols, nor used in a manner inconsistent with the goals and mission of Hotspurs USA. This limited license may be revoked at any time by Hotspurs USA for individuals or teams who, in the opinion of Hotspurs USA, do not adhere to Hotspurs USA policies. In such instances and upon the written or oral request of Hotspurs USA, all usage of the Hotspurs USA Logo and Hotspurs USA name must cease immediately.

The Hotspurs USA Logo is a valuable property of the Hotspurs USA Club, and revenues generated by sales of Hotspurs USA Logo-bearing items are strictly subject to the direction and control of Hotspurs USA. Hotspurs USA -affiliated teams may **NOT** use the Hotspurs USA Logo for **any commercial purpose whatsoever** (i.e., the sale of shirts, jackets, caps, scarves, blankets, umbrellas or other items bearing the Hotspurs USA Logo) without first receiving the prior written permission of the appropriate individual or individuals authorized to grant such permission by the Hotspurs USA Board of Directors.

If permission for a commercial purpose is granted, such as a team fundraising activity, all proceeds from those sales must go directly into Team accounts and not to an individual or individuals' personal bank accounts. **Note - Teams should not place purchase orders with vendors other than Soccer Fanatic retail stores for any Hotspurs USA Logo bearing items prior to gaining written approval (which may be approved or denied) of Hotspurs USA.** Any written permission granted for such limited commercial purpose may be revoked at any time by Hotspurs USA for individuals or teams who do not adhere to Hotspurs USA policies.

The Hotspurs USA Logo must always be used in the same proportions. It is intended to be used as a unit, and it must not be altered or modified from its standard form.

All applications of the Logo must use the original colors properly as outlined. No other colors may be substituted in a color rendition. For non-color renditions, either 100% black or 100% white is acceptable. If Logo is presented in 100% white, it can only be placed on a solid dark background. If Logo is presented in 100% black, it can only be placed on a solid light background. A graphics free zone should be maintained around the perimeter of the Logo. No

lettering, lines, or images may cross over or hide the elements of the Logo. The required border of space around the Logo must equal the height of the letter “S” in Spurs.

As Hotspurs USA acquires Club Sponsors, use of the club sponsor’s logo may be granted for marketing materials and apparel. Use/placement of the presenting sponsor’s logo is subject to the following:

- Sponsor logo usage must be submitted for approval prior to any use in conjunction with the Hotspurs USA Logo, Hotspurs USA Team Uniforms, or Team Banners and Tents.
- The size of the presenting Sponsor’s logo cannot be larger than the size of the Hotspurs USA Logo.
- Placement of both logos must be indicated when submitted.

The Hotspurs USA Logo is required on all club merchandise including but not limited to: Uniforms, T-shirts, sweatshirts, jackets, sweaters, hats etc. When screened or embroidered on apparel items, the Logo must be at least 2” wide. **For all apparel and merchandise purchases or for fundraising wearable items, club sponsor merchandise must be used and supplied by Soccer Fanatic retail stores, the official Hotspurs USA authorized vendor.**

## **TEAM FORMATION**

### **Tryouts**

Team tryouts are conducted twice yearly broken down into two age groups: “Youngers” - encompassing players Under 8 through Under 14 and “Olders” – encompassing players Under 15 through Under 19. Tryouts for the younger ages are generally held late February or early March after the completion of state cup competition. Older tryouts are generally held late April or early May after the completion of state cup competition.

### **Player Selection**

Selection is based on the player’s demonstrated abilities, development potential, and the number of available positions on the team. Players are chosen by the Directors and coaches, and placed on teams according to skill level.

### **Number of Players Per Team**

The youngest teams, U10 and below, play eight to a side and usually roster between 10 and 12 players. Older teams, U11 to U13, play 11 to a side and generally roster 14 to 16 players. The oldest age groups, U14 to U18, will often carry 16 to 18 players on their roster.

### **Playing Up**

Generally, Hotspurs USA discourages players from playing beyond their own peer group as determined by age. However, there are some exceptions as follows:

- If Hotspurs USA does not fill a team in the player's age group, the player may be eligible to play on a team in the next higher age group
- If the player has previously been approved by Hotspurs USA to play in a higher age group
- When the player has displayed extraordinary abilities that warrant the move to a higher age group. This move can only be made with the approval of the Director of Coaching in consultation with the player's parents and the coach
- In the spring soccer program, competitive players may be moved to the next higher age grouping in order to equalize the skill proficiency of the players

## **Playing Time**

At the competitive level, playing time is something that must be earned. It is the incentive and reward for demonstrating the highest level of skill, game knowledge and ability during practice and games. Playing time is at the sole discretion of the coach based on the coach's assessment of a player's performance during practice and the player's demonstrated ability to use their ability, skills and game knowledge to benefit the team in game situations. At younger ages, coaches are encouraged to give all players as much opportunity as possible to demonstrate game worthiness. As players become older, approaching high school age, increased emphasis should be placed on earning playing time and recognizing the role that their abilities support. This is perhaps one of the hardest life lessons that sports can teach.

## **PLAYER RESPONSIBILITIES**

Soccer is a sport. Players must work hard to master the skills, but should have fun applying them. The experience should be positive and rewarding and can be so by following these guidelines:

- Learn the rules of the game and abide by them.
- Demonstrate sportsmanship.
- Accept the referee's calls and move on with the game. You distract the focus of your teammates and are a detriment to your team if you are focused on the last call and not the current play. Throwing hands out, waving the referee away, whining and making calls for them only make things worse.
- Overcome your opponents with skill, effort and technique, not poor conduct and bad behavior.
- Encourage teammates; never criticize.
- Lead by example. Always hustle; never give up.
- When the game is over, accept the outcome. Your opponents may end up as teammates somewhere down the road. Respect that they love the game as much as you do and wish them well.
- Show up at the field ready to play and determined to win.
- Thank the referee for being there to call the game. Even a poorly called game with a referee is a fairer match than one with no referee at all. The referee cannot win. One side or the other often believes he has done poorly.

## **Dealing with Referees**

Players who argue with the referee are not living up to the spirit of good sportsmanship. Coaches must impress upon these players that their comments to referees can have a negative impact on the entire team. Communication with officials should be limited to quiet sideline conversations

and not public displays. All participants should realize that referees do make mistakes, but pointing out mistakes is distracting to everyone involved.

## **SIDELINE CONDUCT FOR EVERYONE**

Everyone should remember that soccer is a game and that each team will experience its share of wins and losses, good days and bad days, good refereeing and bad refereeing, similar to the experiences we each encounter in everyday life. It's important for coaches, players and parents to avoid inappropriate behavior during practices and games. Treat everyone with respect and dignity and you will truly be a winner by any measure.

## **48-HOUR RULE**

- **Parent-coach Relationship**

Communications are the key to parent-coach relationships. Bear in mind the coach is a paid professional whose responsibility is to develop players and make tough decisions.

- **Coach-Manager Relationship**

The manager handles administrative issues and needs to keep their fingers on the pulse of the team, informing the coach of potential problems with players or parents. The manager does not set team goals and objectives, make tournament schedules, or player decisions.

The club's policy on communications is simple. Any complaints or issues dealing with the club, a coach, a manager, or other parents should be addressed in the following manner no sooner than forty eight (48) hours after the infraction or issue occurs never during or immediately after a game.

1. Players and parents first talk to the manager and the coach
2. Players and parents then talk to the Director of Operation if not satisfied with #1
3. Players and parents then talk to the club President

One of the roles of the Directors of Operation is to mediate disputes. Players, parents, coaches and managers must follow the steps described above. The Directors of Coaching first question when approached will be to ask if these steps were followed. If the above steps have been adhered to, the Director(s) of Operation will work together with you and the problems should be easily resolved. When the above procedure has not been followed, you may lose the support of the Directors of Operation and the Board.

## **TEAM MANAGERS SECTION**

What does it mean to be Team Manager? Frankly, it means a lot of hard work and effort that can be quite rewarding if organized properly or a great deal of frustration if done improperly. This section of the handbook is designed to help ensure that you experience the former. Please consider this section as a guide that may require some modification according to your team's specific circumstances. Any changes or corrections should be directed to the Board for incorporation into the next version of this document.

## **Team Manager Responsibilities**

In addition to being a liaison between the League and the team, the Team Manager performs the following duties or may delegate some of these duties to another parent on the team:

- Authorized and appointed by the coach to serve as a liaison between team parents and the coach. It's important that the Team Manager support the coach by directing all questions concerning player selection, player positions and playing time to the coach
- Handle financial duties for the team – collecting Hotspurs USA registration fees, collecting team tournament fees and paying team expenses
- Work closely with Hotspurs USA's Registrar to register players
- Obtain uniforms from the Director of Player Services
- Handle all aspects of regular season games and playoffs
- Manage and print Roster Game Reports (line-up sheets) prior to Presidio League games and reports scores via the online system within 24 hours of the game ending
- Handle all aspects of tournament registration
- Handle game reschedules by working together with the Hotspurs USA VP Field Operations
- Attend manager's meeting

Team Administrators (Managers) must be cleared via the Department of Justice "Live Scan" process, be issued a Cal South Risk Management Card and approved by the Hotspurs USA Board of Directors prior to functioning in any capacity whatsoever as a team administrator.

## **WHAT TO EXPECT FROM YOUR COACH**

At Hotspurs USA, coaches are the leaders of the team and are responsible for player positioning, practice, organization, game strategies, playing time, and player development. They are also responsible to make sure that communications from the club reach the players and parents. Coaches are expected to set an example for the players and they are your direct representatives of Hotspurs USA, at all times. Coaches are expected to:

- Adhere to the highest level of ethical conduct and professionalism on the field, at practice, and in the community. This includes being prepared for and creative with practice, training and games.
- Treat players, parents, referees, opposing coaches and players with respect, always remembering that soccer is a game and dealing with adversity is a life lesson from which the

players can learn. Coaches represent the players, the team, the League and the soccer community in general. Their actions can influence and impact all those that they represent.

- Demonstrate through their actions a commitment to Hotspurs USA, its mission statement, bylaws and policies.
- Know and follow the Laws of the Game, the leagues and tournaments in which their team participates.
- Refrain from recruiting carded players from another club in accordance with Cal-South rules.
- Attend coaches meetings and coaching clinics as arranged and scheduled by the Director of Operation.
- Personally organize and conduct two to three practice sessions each week, beginning well in advance of the playing season and running through the entire season.
- Establish a good working relationship with the Team Manager and rely on him/her to handle administrative tasks of the team.
- Refrain from damaging the goal areas through excessive use during practice.
- Refrain from smoking in the presence of the players, on and around the field.
- Help the players and parents understand the individual and team goals relative to soccer development each season, and to help the individual player recognize and identify their own strengths and weaknesses, along with ways to apply and improve on them.
- Support the League and its activities by following its policies.
- Act as a conduit of information between the team, the Director of Operation and the Board bringing to the Board's attention any issues that arise or need attention and disseminating information to team members and parents.
- Hold and attend at least one-team parent meeting each season to communicate your expectations to the parents and players. It is suggested that the fall season meeting be held well in advance of the season to indoctrinate new players and parents and that the scheduling of that meeting be coordinated with the Director of Operation so that he/she can attend and address the team on behalf of the League.
- Demand and enforce a Code of Conduct mirroring that expected of the coaches and players-- respect, civility, composure, support and a positive attitude.

## **REGISTRATION FEES**

The Board determines the Administrative and Coaching fees, i.e., Registration Fees, annually for each age group. These fees cover the costs of operating and maintaining the organization and include such items as: registration of each player with Cal-South, Presidio League fees, field maintenance and rental, coaching fees, director's compensation, equipment purchase and repair,

referee fees, advertisement, scholarships, uniforms, insurance, pictures and other administrative costs. A player is assessed a full year's fees at the tryouts each spring.

The administration and coaching fees cover the following items:

- Coaching fees
- Director's Compensation
- Game Uniforms (on loan)
- Game Shorts
- Game Socks
- Training Kits
- Skills Clinics
- Goalie Clinics
- Pictures (individual & team)
- Hotspurs USA Club Opening day
- Field Equipment
- Field Rentals
- Club Bonding & Field Insurance
- Player Insurance (secondary)
- Referee Fees
- Cal South Fees
- Presidio League Fees

It is Hotspurs USA's commitment to provide the highest quality soccer program possible. All money collected through registration fees and fundraising goes directly into running a first class soccer program. As a non-profit organization with virtually no assets it is essential for us to collect all registrations fees. If you are having trouble paying your fees please communicate in writing to the Board for financial consideration. In the event the parent(s) fail to make payments in a timely manner and do not commit to and follow a mutually agreeable payment agreement with the Board of Directors, the player's involvement with the team will be limited to being on the sidelines during games and non-participation at practices until payment is received in full. Hotspurs USA will also refuse to release a player to another team or league until the account is current and all outstanding fees have been paid in full. Failure of Hotspurs USA to exercise this option shall not constitute a waiver of the right to exercise it in the event of any subsequent default. Please note that by signing the Cal South registration form, you are committed to Hotspurs USA until July of the following year unless transferred or released.

### **Registration Night**

Hotspurs USA will hold a registration night approximately two (2) weeks after the conclusion of tryouts in order to obtain commitments from players and begin team formation. At this registration night, much of the administration work can be accomplished. Parents must provide two (2) copies of their child's birth certificate (only if new to Hotspurs USA), two current passport size photographs, and their credit cards or checkbooks. All registration deposits collected are non-refundable.

### **Financial Assistance**

It is never the intent of Hotspurs USA to exclude any player for financial reasons. We offer many fundraising programs to parents to help pay for their registration and coaching fees by selling advertisements for our website and/or tournament program or even becoming a referee. Your team manager will provide you with the needed information.

### **Discounts Available**

Hotspurs offers the following discounts:

1. Sibling Discount – The second, third and fourth player in the same family receives a \$25.00 discount. Discounts are to be applied to the youngest siblings first.
2. Board Member Discount – Board Members receive a discount equal to the amount of one child's full registration fees and are prorated backwards for non-completion of any 12 month term.

## **COMPETITIONS**

### **League Play**

Presidio League and Coast League are the fall leagues in which Hotspurs USA competitive teams are permitted to participate in. Presidio League generally consists of clubs from throughout San Diego County with a few clubs sometimes slightly outside of the county.

### **Tournaments:**

Hotspurs USA teams will generally participate in four (4) to six (6) tournaments a year. Costs associated with these tournaments are the responsibility of each team and are not included in Hotspurs USA registration fees. Hotspurs USA may designate up to four (4) tournaments per year that teams will participate in as a mandatory club event.

### **Hotspurs USA Labor Day Tournament**

Hotspurs USA sanctions and controls one (1) club tournament annually:

This club tournament assists financially in offsetting the costs of running the club. For this reason and to add a higher level of competitiveness to the tournaments, all Hotspurs USA teams are required to participate in this tournament, unless the coach submits for consideration to both the Director of Operation and the Board of Directors, a written request no less than ninety (90) days prior to the tournament entry deadline(s), detailing a valid reason for not wishing to participate in the particular club tournament. The Board of Directors will evaluate and make a timely ruling on the request.

### **Presidio Cup**

All applicable Hotspurs USA teams are required to participate in Presidio Cup competition with the following exception. A team may submit a written request detailing the reasons for not wishing to participate to the Hotspurs USA Board thirty (30) days prior to the Presidio Cup filing deadline for the board to consider.

### **State Cup**

All Hotspurs USA teams are required to participate in State Cup competition in either Open Cup or National Cup with the following exception. A team may submit a written request detailing the reasons for not wishing to participate, to the Hotspurs USA Board sixty (60) days prior to the State Cup filing deadline for the board to consider.

## **Hotspurs USA Coaches Reimbursement Policy for Out of Town Tournaments**

Hotspurs USA has approved the following per diem reimbursement policy. Any deviations from this program are strictly prohibited and should be immediately reported to the club president.

- **Transportation Costs** - pay coaches vehicle expenses using the current Standard Mileage Rate (currently 58 1/2 cents per mile), as approved by the Internal Revenue Service (which includes depreciation costs), from our Post Office Box (2357 El Cajon, CA 92021) to the tournament Hotel and then back to our Post Office, then add to this, the distance to the tournament fields and back and forth to the Hotel however many times required. If the tournament requires air travel, then the team should pay for the airfare and car rental should the team agree to participate in such a long distance tournament.
- **Meal Costs (per diem)** - \$35 per day (or teams can pay for the meals should they all go out to eat together)
- **Lodging Costs** - Generally the same rate as incurred by the rest of the team. If the tournament is less than 80 miles from our Post Office Box and the 1st game starts at 11:00 am or later, then no 1st night lodging costs are required.
- **Multiple Teams** - If the coach has multiple teams participating in the same tournament, then the fees shall be split equally by both teams.
- **Payment to Coach** - Immediately upon arrival to the tournament, pay the coach the per diem Meal expenses. Immediately after the tournament, pay the coach for the Transportation as well as the Lodging expenses (unless the team manager is paying for the lodging expenses with the team monies).

## **Team Managers Reimbursement Policy for Out of Town Tournaments**

- **Lodging Costs** – Team Managers are expected to be reimbursed by the team for a Friday night lodging at generally the same rate as incurred by the rest of the team, when they are required to attend a Friday night tournament check-in for the purpose of checking-in their team.
- **Meal Costs** - \$25 per day to help pay for dinner on the evening of the tournament check-in.

This policy applies only to tournaments outside of San Diego County.

## **AGREEMENT TO STRUCTURE, POLICIES & PROCEDURES FOR 2011 - 2012**

I have read, understand and agree to all Policies and Procedures as detailed in this document and understand

In the event the parent(s) fails to make any such payment in a timely manner as detailed in the Payment Plan Agreement form, the board reserves the right to limit the player's involvement with the team until payment is received in full. Hotspurs USA will also refuse to release a player to another team or league until the account is current and all fees and interest have been paid in full. Failure of Hotspurs USA to exercise this option shall not constitute a waiver of the right to exercise it in the event of any subsequent default.

I agree to pay all attorney fees and costs incurred by Hotspurs USA in connection with the enforcement or collection of this agreement. I also agree to promptly return player's game jersey(s) at the end of the season or whenever the player leaves the team. If for whatever reason whatsoever I do not return the jersey(s), I agree to pay a ninety dollar (\$90) lost uniform processing fee. **By signing the Affidavit of Compliance below, I agree to abide by the terms and conditions as stated within this agreement.**



**HOTSPURS USA 2011 - 2012  
AFFIDAVIT OF RECEIPT, UNDERSTANDING AND COMPLIANCE**

I \_\_\_\_\_, am the parent or legal guardian of \_\_\_\_\_ and declare that I have read and agree to the Hotspurs USA Agreement of Structure, Policies & Procedures for 2011 – 2012, as stated within this agreement in its entirety.

I also declare that all rules and regulations as set forth by Hotspurs USA, Presidio League, Cal South and USYSA shall be fully complied with by myself, my player/child, my entire family and any others whom I invite to any event in which Hotspurs USA participates, including practices, games and tournaments.

In addition, I understand and agree to abide by the terms and conditions as stated within the Hotspurs USA Payment Plan Agreement 2011 – 2012, which I have signed and am submitting together with this Affidavit of Compliance. I have been advised that I may download and print a copy of this agreement from the Hotspurs USA website at [http://www.hotspursusa.com/forms/hotspurs\\_policy\\_manual.pdf](http://www.hotspursusa.com/forms/hotspurs_policy_manual.pdf).

I agree and give my permission for Hotspurs USA to send e-mail communications regarding club information and upcoming events.

<b>Player Name(s)</b>	<b>Coach's Name</b>	<b>Team (B/GU-)</b>
<b>Parent/Guardian Signature</b>	/ / <b>Date</b>	